



Consent Form for Use, Collection and Provision of Personal Information
(For Applicants)

For collection and use of your personal information or the provision to a third party to process the hiring procedures including interview, BNP Paribas Seoul Branch/ BNP Paribas Securities Korea (hereafter “the Company”) should obtain your consent in accordance with Personal Information Protection Act and Act on Use and Protection of Credit Information as below.

1. Collection and Use of Personal Information	
Purpose of Collection & Use	<ul style="list-style-type: none"> ▪ To process hiring procedures and decide employment (e.g. interview, check/inquiry and verification of work experience and qualification, etc.) ▪ To process civil petition, resolve dispute and fulfil legal obligations
Items of Personal Information being Collected	<p>[Mandatory Information]</p> <ul style="list-style-type: none"> ▪ Personal identification information <ul style="list-style-type: none"> - Unique identification information such as name, resident registration number and foreigner registration number, nationality, and contact information such as address, email address and telephone number ▪ Work experience & qualification, reward & punishment/ disciplinary action in previous employer, work-related misconduct, and wage information in previous employer <p>[Selective Information]</p> <ul style="list-style-type: none"> ▪ Other information than mandatory information such as identification information provided in job application form e.g. family information (name, relationship and occupation of family members), household information, marriage status, and medical history <p>[Sensitive Information]</p> <ul style="list-style-type: none"> ▪ Health-related information
Period of Holding and Use of Personal Information	The personal information listed above shall be held and used for the above purposes from the date of consent until the finalization of hiring decision. However, after the period of time mentioned above or when an applicant rejects to enter contract of employment, it shall be held and used for limited purpose of civil petition handling, dispute resolution and fulfillment of legal obligations.
Right to Reject Consent and Disadvantages following Rejection of Consent	Consent to the collection and use of the above ‘Mandatory information’ is necessary for hiring process. Therefore, only if you consent to the above matters, employment relationship can be established. You may reject consent to the collection and use of ‘Selective and Sensitive information; provided, however, you may be subject to disadvantage whereby relevant matters are not processed.
2. Providing of Personal Information to 3rd Parties	
3rd Parties to whom Personal Information may be provided	<ul style="list-style-type: none"> ▪ BNP Paribas entities: BNP Paribas headquarter and branches (Hong Kong, Singapore etc.) ▪ Central and Provincial governments (related to legal obligations: National Tax Service (Tax Office), Ministry of Employment and Labor, competent local autonomous entity, the Board of Audit and Inspection of Korea, supervisory authorities (Financial Supervisory Service, Financial Services Commission), Korea Financial Investment Association, Health Insurance Corporation, National Pension Service, Korea Worker’s Compensation and Welfare Service, Korea Employment Agency for the Disabled, and Ministry of Patriots and Veterans Affairs, etc. ▪ Designated agency by the Company for career and identity check



Purpose of Use for 3 rd Parties	<ul style="list-style-type: none">▪ BNP Paribas entities: Decision of hiring & establishment of employment contract▪ Provision to agency/other 3rd parties: Conduct of assigned works for process and management of hiring procedures
Items of Personal Information being Collected	<ul style="list-style-type: none">▪ BNP Paribas entities: Personal identification information, selective information and if agreed, sensitive information▪ Agency/other 3rd parties: limited to the information with consent for use and collection to achieve assigned works. <p>※ Personal Information already collected prior to this consent is also included.</p>
Changes	In case there is any change in the above listed items such as 3 rd parties to whom personal information may be provided, purpose of use, kinds of personal information to be provided, the Company will announce the change through proper channels e.g. email.
Period of Holding & Use of Personal Information of the 3 rd parties	The above personal information shall be held and used for the aforementioned purposes from the time of your consent for collection and use until the decision on your hiring. However, after the period of time or when a candidate rejects to enter contract of employment, the personal information shall be held and used only to the extent necessary for civil petition handling, dispute resolution and fulfillment of legal obligations.
Right to Reject Consent and Disadvantages following Rejection of Consent	Consent to provision of the above 'Mandatory information' to 3 rd parties is necessary to enter into and perform contract agreements. Therefore, only if you consent to the above, hiring can be processed and employment relationship can be established. You may refuse provision of 'Selective and Sensitive information'; provided, however, you may be subject to disadvantage whereby relevant matters are not processed.

You will be asked to tick your consent to collection and use of personal information and to provision of personal information to 3rd parties in the Questionnaire to come at a next step.